

# **HRBP INDONESIA**

*This is to certify that*

**Rutmintauli Simanjuntak**

*Has Successfully Demonstrated The Understanding And Skills Required To Use Title*

**CERTIFIED HUMAN RESOURCES MANAGEMENT  
(CHRM)**

A handwritten signature in black ink, appearing to be "Ferry Reynold A".

Ferry Reynold A, S.H., CHRP  
*Chairman*

*Valid Until : 3 Jan 2023*